

Appendix

Table 1

States' Alignment with InTASC Model Core Teaching Standards Analyzed by Author

Identical	Slight Modifications	Major Modifications	Solely for Teacher Preparation	No Mention of InTASC
Arkansas	Arizona	Alabama	Maryland	Alaska
Delaware	Hawai'i	Georgia	Michigan	Colorado
California	Kansas	Indiana	Mississippi	Connecticut
Idaho	Kentucky	Maine	Nevada	District of Columbia
Oregon	Montana	Missouri	Washington	Florida
Vermont	New York	Nebraska	Wyoming	Illinois
	Utah	South Carolina		Iowa
	Wisconsin	South Dakota		Louisiana
		West Virginia		Massachusetts
				New Mexico
				North Carolina
				North Dakota
				Ohio
				Oklahoma
				Pennsylvania
				Rhode Island
				Tennessee
				Texas
				Virginia

Table 2

State Teaching Standards Gathered by Author

State	Teaching Standards and/or Evaluation Rubric Reviewed and Date Last Updated
Alabama	Alabama Core Teaching Standards (ACTS) (2018); Alabama Quality Teaching Standards (n.d.); Alabama Standards for Effective Professional Development (13 June 2002); Educator Effectiveness: Overview of Teaching Effectiveness Process (updated 3 May 2017)
Alaska	Alaska Educator Content & Performance Standards (n.d.); Alaska Standards for Culturally Responsive Schools (n.d.)
Arizona	Arizona's Professional Teaching Standards (2019)
Arkansas	Arkansas Teaching Standards (2012); AR TESS Classroom Teacher Rubric (29 September 2020); The Arkansas Teacher Excellence and Support System (AR TESS) (2018); Charlotte

Appendix: Race-conscious professional teaching standards: Where do the states stand?

State	Teaching Standards and/or Evaluation Rubric Reviewed and Date Last Updated
	Danielson’s Framework for Teaching Component Descriptions (Spring 2021)
California	California Standards for the Teaching Profession (2009)
Colorado	The Colorado Teacher Quality Standards (2020); Rubric for Evaluating Colorado Teachers (2019); Colorado State Model Educator Evaluation System: Practical Ideas for Evaluating Culturally and Linguistically Diverse Education Specialists (2018); Resource Guide for Deepening Understanding of Teacher’s Professional Practices (16 July 2020)
Connecticut	Connecticut State Department of Education 2010 Common Core of Teaching: Foundational Skills (2010); The Connecticut Common Core of Teaching (CCT) Rubric for Effective Service Delivery 2015 (2015); Connecticut Common Core of Teaching (CCT) Rubric for Effective Teaching 2017 (2017)
Delaware	Delaware Administrative Code, 1500 Professional Standards Board, 1597 Delaware Professional Teaching Standards (1 July 2012); Delaware Department of Education, The Delaware Teacher Classroom Observation Framework (piloted in 2021-2022; final observation framework last updated 16 June 2023); Professional Learning Standards Core Concepts (adopted from Learning Forward, last updated 17 September 2021)
District of Columbia	The DCPS Essential Practices Grades 1-12, IMPACT: The District of Columbia Public Schools Effectiveness Assessment System for School-Based Personnel (n.d., retrieved on 21 October 2021); DCPS Philosophy and Approach to Student Behavior and Discipline: Safe and Effective Learning Environment (1 August 2009)
Florida	6A-5.065 The Educator Accomplished Practices (Amended 13 February 2011)
Georgia	Georgia Department of Education Teacher Assessment on Performance Standards (TAPS) Standards Reference Sheet and Performance Standards, Teacher Keys Effectiveness System (1 July 2016); Georgia’s Teacher Keys Effectiveness System: Implementation Handbook (1 July 2021)
Hawaii	Hawaii Teacher Performance Standards (2011)
Idaho	Idaho Core Teaching Standards in “Idaho Standards for Initial Certification of Professional School Personnel” (State Board of Education approved 19 June 2019)
Illinois	Section 24.130 The Illinois Professional Teaching Standards (2021); Section 24.50 The Illinois Culturally Responsive Teaching and Leading Standards (2021)
Indiana	Indiana Developmental Standards for Educators (2010)
Iowa	Iowa Teaching Standards and Criteria (2010)
Kansas	Regulations and Standards for Kansas Educators 2020-2021, “Professional Education Standards” (2015); Kansas Educator

Citation: Carrier, D. M. (2024). Race-conscious professional teaching standards: Where do the states stand? *Education Policy Analysis Archives*, 32(13). <https://doi.org/10.14507/epaa.32.8259>

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State	Teaching Standards and/or Evaluation Rubric Reviewed and Date Last Updated
Kentucky	Evaluation Protocol (KEEP) Teacher Instructional Practices Protocol (August 2014) Kentucky Teacher Performance Standards (2018); Framework for Teaching (2014); Characteristics of Highly Effective Teaching and Learning (CHETL) (2020); Differentiation: Culturally Responsive Instruction (20 May 2021)
Louisiana	Title 28: Education, Subchapter C. General Teacher Competencies, §205. Introduction (July 2017); §207. General Competencies (for teacher preparation) (July 2017)
Maine	National Board for Professional Teaching Standards (NBPTS) Core Propositions and Standards (2014); Maine DOE Teacher Evaluation and Professional Growth Model Professional Cohort Handbook (2014)
Maryland	Blueprint for Maryland’s Future—Maryland State Department of Education (MSDE) (2022)
Massachusetts	603 CMR 35.03 Evaluation of Educators, Standards and Indicators of Effective Teaching Practice (25 October 2017); Massachusetts Model System for Educator Evaluation: Classroom Teacher Rubric (August 2018)
Michigan	TNTP Core Teaching Rubric (2017); Interstate New Teacher Assessment and Support Consortium (INTASC) Standards (2013)
Minnesota	8710.2000 Standards of Effective Practice for Teachers (2010)
Mississippi	Professional Growth System, Teacher Growth Rubric: Observation and Feedback Guidebook 2019-2020 (n.d.)
Missouri	Literature Review: Missouri Teacher Standards (June 2013)
Montana	10.58.501 Teaching Standards (2015)
Nebraska	Nebraska Teacher and Principal Performance Standards (2020)
Nevada	Nevada Educator Performance Evaluation System (NEPF) (August 2020); Teacher Instructional Practice Standards and Indicators (July 2019)
New Hampshire	Chapter Ed 500 Certification Standards for Educational Personnel (2020)
New Jersey	New Jersey Professional Standards for Teachers (N.J.A.C. 6A:9C-3.3): Foundations of Effective Practice (August 2014); N.J.A.C. 6A: 9, Professional Standards (2014)
New Mexico	Elevate New Mexico (27 July 2020); Culturally and Linguistically Responsive Guidance Handbook (2020)
New York	The New York State Teaching Standards (12 September 2011)
North Carolina	North Carolina Professional Teaching Standards (7 April 2017)
North Dakota	Chapter 67.1-03-01 Code of Professional Conduct for Educators (amended August 2002). Model Code of Ethics for Educators (copyright 2017 NASDTEC)
Ohio	Ohio Standards for the Teaching Profession (2005); Ohio Teacher Evaluation System: Teacher Performance Evaluation Rubric (27 March 2020); Licensure Code for Professional Conduct for Ohio

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State	Teaching Standards and/or Evaluation Rubric Reviewed and Date Last Updated
Oklahoma	<p>Educators (17 September 2019); Ohio Teacher Evaluation System 2.0 (2018)</p> <p>Enrolled House Bill No. 2957 relating to teacher evaluations (16 May 2016)</p> <p>Oklahoma TAP Teaching Standards (OTTS) (2013); Oklahoma State Department of Education January 2019 Legislation Brief: Teacher and Leader Effectiveness (TLE); Tulsa Public Schools TLE Observation and Evaluation Rubric Teachers (2014-2015) (2014)</p>
Oregon	<p>Oregon Department of Education, Chapter 581, Division 22 Standards for Public Elementary and Secondary Schools, Administrative Rule 581-022-2415 Core Teaching Standards (effective 15 December 2011); Oregon Model Core Teaching Standards (2011)</p>
Pennsylvania	<p>Pennsylvania General Assembly 2020, Act 13 Public School Code of 1949 – Rating System, Persons to be Suspended, Revised Rating System and Pandemic of 2020 Act of Mar. 27, 2020, P. L. 62, No. 13 (March 27, 2020); Pennsylvania Department of Education Educator Effectiveness Observation and Practices Framework for Evaluation: Classroom Teacher (June 2021)</p>
Rhode Island	<p>Educator Evaluation System Standards (adopted 3 December 2009); Rhode Island Department of Education Office of Educator Excellence and Certification Services, Rhode Island Professional Learning Standards (RIPLS) (October 2018); RIDE Educator Evaluation: Frequently Asked Q’s (n.d.); The Rhode Island Professional Teaching Standards (2007)</p>
South Carolina	<p>Responsive and Inclusive Practices and the South Carolina Teaching Standards (2021); South Carolina Teaching Standards (SCTS) 4.0 Rubric (2021)</p>
South Dakota	<p>South Dakota Codified Law: Teacher Evaluations, SDCL 13-42-33 (4 December 2013); Charlotte Danielson’s Framework for Teaching (2011)</p>
Tennessee	<p>Tennessee Educator Acceleration Model (TEAM) General Education Rubric (2018-2019); Tennessee State Board of Education Educator Evaluation Policy 5.201 (23 July 2021)</p>
Texas	<p>Texas Administrative Code RULE §149.1001 Teacher Standards (30 June 2014); Texas Administrative Code RULE §235.21 Pedagogy and Professional Responsibilities Standards, Early Childhood-Grade 6 (17 May 2018)</p>
Utah	<p>Utah Effective Teaching Standards Version 2.0 (August 2013); Utah Effective Teaching Standards and Indicators (Summer 2013)</p>
Vermont	<p>Vermont Core Teaching Standards (2013); Code of Professional Ethics and Rules of Professional Conduct for Vermont Educators (2018)</p>

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State	Teaching Standards and/or Evaluation Rubric Reviewed and Date Last Updated
Virginia	Teacher Performance Evaluation System Handbook (2021); Guidelines for Uniform Performance Standards and Evaluation Criteria for Teachers Interim Guidelines (2021)
Washington	Teacher Evaluation Criteria and Descriptors (n.d.) , Student Growth Goal Rubrics (1 August 2022); Cultural Competency Standards (2016); Cultural Competency, Diversity, Equity, and Inclusion Standards (CCDEI) Standards (2021)
West Virginia	West Virginia Department of Education Evaluation Rubrics for Teachers (2018-2019); West Virginia Department of Education West Virginia Professional Teaching Standards (3 May 2023)
Wisconsin	Wisconsin Educator Standards, Teacher Standards (n.d.)
Wyoming	Professional Teaching Standards Board (PTSB); Interstate New Teacher Assessment and Support Consortium (InTASC) standards (n.d.)
CCSSO's Interstate Teacher Assessment and Support Consortium (InTASC)	InTASC Model Core Teaching Standards and Learning Progressions for Teachers 1.0 (2013)

Note. Standards in bold were analyzed by the author for this study.

Table 3

Standards Not Analyzed by Muñiz (2019)

State	Standards Name, Year Updated
Alaska	Alaska Educator Content & Performance Standards, n.d.
California	California Standards for the Teaching Profession, 2009
District of Columbia	DCPS Essential Practices, n.d.
Maryland	Blueprint for Maryland's Future, 2022
Massachusetts	Massachusetts Model System for Educator Evaluation: Classroom Teacher Rubric, 2018
Mississippi	Teacher Growth Rubric: Observation and Feedback Guidebook 2019-2020
Nebraska	Nebraska Teacher and Principal Performance Standards, 2020
Nevada	Teacher Professional Responsibilities Standards and Indicators, 2019
New Mexico	Elevate New Mexico, 2020
Oklahoma	Tulsa TLE Observation and Evaluation Handbook, Teacher 2014-2015
Pennsylvania	Educator Effectiveness Observation and Practices Framework for Evaluation: Classroom Teacher, 2021
Tennessee	TN Educator Acceleration Model (TEAM) General Education Handbook, 2018-2019
Virginia	Guidelines for Uniform Performance Standards and Evaluation Criteria for Teachers Interim Guidelines, 2021
Washington	Teacher Evaluation Criteria and Descriptors, n.d.

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