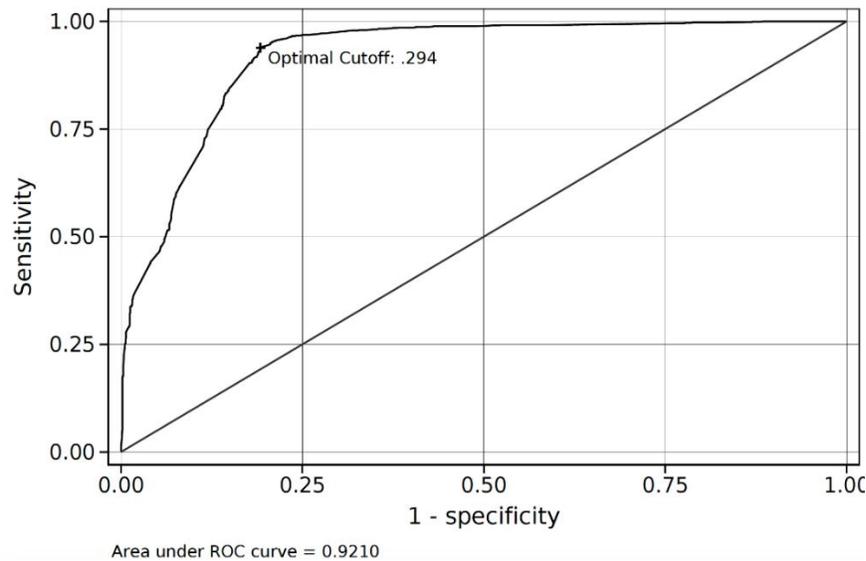


## Appendix

Appendix Figure A1



Appendix Table A1

*Included Endorsement Area Titles and Frequencies*

	Frequency	%	Cumulative %
Elementary Education	1,507	31.23	31.23
Early Childhood Education	607	12.58	43.80
English	297	6.15	49.96
History	268	5.55	55.51
Middle Grades Education	238	4.93	60.44
English as a Second Language	228	4.72	65.17
Special Education (comprehensive)	190	3.94	69.10
Interventionist	151	3.13	72.23
Mathematics	144	2.98	75.22
Physical Education	141	2.92	78.14
Special Education (modified)	135	2.80	80.94
Biology	129	2.67	83.61
Instrumental/General Music	86	1.78	85.39
Vocal/General Music	86	1.78	87.17
Health and Wellness	76	1.57	88.75
Visual Arts	69	1.43	90.18
Middle Grades Math	48	0.99	91.17
Government	45	0.93	92.11
Business Education	40	0.83	92.93
Chemistry	35	0.73	93.66
Agricultural Education	30	0.62	94.28
Spanish	30	0.62	94.90
Agriscience	27	0.56	95.46
Middle Grades Science	26	0.54	96.00

**Citation:** Truwit, M., Bardelli, E., & Ronfeldt, M. (2025). Simulating the statewide scaleup of a promising teacher education initiative to preempt its unintended consequences for racial inequity. *Education Policy Analysis Archives*, 33(85). <https://doi.org/10.14507/epaa.33.8972>

**Appendix Table A2***Excluded Endorsement Area Titles and Frequencies*

	Frequency	%	Cumulative %
Geography	17	0.35	96.35
Business Technology	14	0.29	96.64
Middle Grades Social Sciences	14	0.29	96.93
Theatre	14	0.29	97.22
Family and Consumer Science	13	0.27	97.49
Middle Grades Language Arts	13	0.27	97.76
Physics	11	0.23	97.99
Unknown (#190)	10	0.21	98.20
Psychology	9	0.19	98.38
Bible	8	0.17	98.55
Earth Science	8	0.17	98.72
Economics	8	0.17	98.88
Sociology	8	0.17	99.05
French	7	0.15	99.19
Gifted Education	6	0.12	99.32
Unknown (#142)	5	0.10	99.42
Marketing	5	0.10	99.52
Chinese	3	0.06	99.59
Dance	3	0.06	99.65
Unknown (#135)	2	0.04	99.69
Unknown (#139)	2	0.04	99.73
Unknown (#195)	2	0.04	99.77
Health Science	2	0.04	99.81
Latin	2	0.04	99.85
Special Education (hearing)	2	0.04	99.90
Special Education (vision)	2	0.04	99.94
Legal and Protective Services	1	0.02	99.96
Speech Communication	1	0.02	99.98
Technical Engineering	1	0.02	100.00

**Citation:** Truwit, M., Bardelli, E., & Ronfeldt, M. (2025). Simulating the statewide scaleup of a promising teacher education initiative to preempt its unintended consequences for racial inequity. *Education Policy Analysis Archives*, 33(85). <https://doi.org/10.14507/epaa.33.8972>